



Project Manager

Location: Flexible

Contract: 18 months

Salary packaging: \$140k plus 12% super

Organisation: Aboriginal and Torres Strait Islander Mathematics Alliance (ATSIMA)

About ATSIMA

ATSIMA's vision is that all Aboriginal and Torres Strait Islander learners are successful in mathematics. Achieving this vision requires approaches to teaching and learning that are culturally responsive, Community-driven, and informed by Indigenous ways of knowing, being and doing. To support this, ATSIMA is developing and implementing innovative models that connect mathematics with Aboriginal and Torres Strait Islander histories and cultures. Through this work, ATSIMA seeks to transform the mathematics education experience and outcomes for Indigenous learners and contribute to a more equitable and culturally informed education system.

ATSIMA is delivering an up to 18-month pilot in partnership two remote schools and an independent evaluation team. The pilot will test whether a Community-designed, culturally responsive mathematics curriculum can improve learning outcomes for First Nations secondary students.

The opportunity

ATSIMA is seeking an experienced Project Manager to lead the end-to-end coordination and delivery of this high-accountability pilot. This is a senior role requiring strong delivery skills, cultural capability and the ability to operate across Community, school and university partners.

The Project Manager will ensure the pilot is delivered on time, on budget and in line with governance, evaluation and reporting requirements, while maintaining strong relationships with Communities, school partners and the evaluation team.

Key responsibilities

- **Project Planning & Delivery:** Develop detailed project plans and timelines, and monitor budgets and progress against milestones, adjusting as needed
- **Stakeholder Engagement:** Collaborate with First Nations Community leaders, school leaders, teaching staff, evaluation team and external stakeholders to ensure project success
- **Risk & Issue Management:** Identify potential risks, develop mitigation strategies, and resolve issues promptly

- Reporting & Documentation: Maintain accurate project records, prepare progress reports and financial reports and present updates to ATSIMA Board, the project leadership team and key stakeholders
- Quality Assurance: Ensure deliverables meet educational standards, compliance requirements, and organisational objectives. This will include Indigenous Cultural and Intellectual Property (ICIP) and ensure culturally safe engagement processes.

About you

You are an experienced project leader who can operate confidently in complex, remote and cross-cultural environments. You understand that success in this pilot is defined not only by activity delivery, but by generating credible evidence and cultural governance and integrity.

You bring:

- Demonstrated experience managing a complex project across remote locations
- Strong budget and financial management capability
- Experience working with Aboriginal and Torres Strait Islander Communities
- High cultural capability and respect for Indigenous governance and authority
- Ability to manage and mitigate risks particularly for projects in remote Communities
- Experience coordinating external evaluators to ensure evidence-based outcomes
- Strong stakeholder communication and reporting skills
- A willingness to travel to remote locations.

Desirable:

- First Nations Australian people are strongly encouraged to apply
- Experience in managing education projects in Indigenous education and/or mathematics education.

Key Selection Criteria:

- Demonstrated experience working respectfully with Aboriginal and Torres Strait Islander Communities
- Proven experience and proficiency in managing projects preferably in education
- Strong organisational, time management, and problem-solving skills including risk management
- Financial management experience
- Excellent verbal and written communication skills and interpersonal skills with the ability to engage diverse stakeholders particularly in a cross-cultural setting
- Knowledge of education sector policies and compliance requirements (e.g. working with children clearance).

Qualifications & Experience:

- Minimum of a Bachelor's degree in Education, Project Management, or related field (or equivalent experience).

How to apply

Submit a cover letter addressing the key selection criteria and a CV outlining relevant experience and referees to enquiries@atsima.org. Applications close 9 March 2026 at 5.00pm AEDT.